

## A VISION FOR THE ORGANIZATION

**We believe** in an organization that provides excellent customer service at all levels of the organization;

**We believe** in an organization that has a management team that leads by example, where strength of character, dedication, problem-solving and integrity count;

**We believe** in an organization that endorses continuous learning to assure employees have the skills to provide effective services and the training and education to prepare for career advancement opportunities;

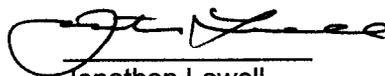
**We believe** in an organization that fosters open and honest communication among all employees, across all departments and with the public;

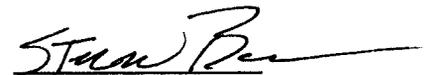
**We believe** in an organization that is driven by clear objectives where strong performance is rewarded;

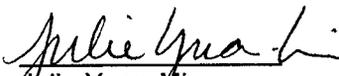
**We believe** in an organization that operates as one cohesive organization, not isolated departments, fostering collaborative interdepartmental partnerships with all employees for organizational and community problem-solving;

**We believe** in an organization that values all members of the organization and the community.

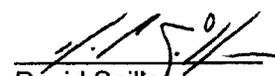
  
Nelson Fialho  
City Manager

  
Jonathan Lowell  
City Attorney

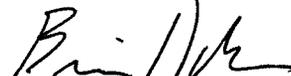
  
Steven Bocian  
Assistant City Manager

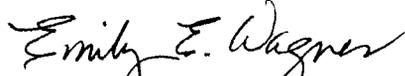
  
Julie Yuan-Miu  
Assistant City Manager

  
James Miguel  
Fire Chief

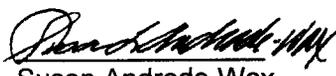
  
David Spiller  
Chief of Police

  
Daniel Smith  
Director of Operations  
Services

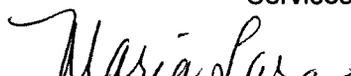
  
Brian Dolan  
Director of Community  
Development

  
Emily E. Wagner  
Director of Finance

  
Julie Farnsworth  
Director of Library  
Services

  
Susan Andrade-Wax  
Director of Community  
Services

  
Pamela Ott  
Director of Economic  
Development

  
Maria Lara  
Assistant to the City  
Manager

  
Karen Diaz  
City Clerk