Exhibit A

SALARY SCHEDULE

POLICE OFFICERS' ASSOC SALARY SCHEDULE EFFECTIVE JANUARY 3, 2015

POSITION	BASIS	A	B	C	D	E
-	-	-	-	-	-	-
POLICE OFFICER	MONTHLY	$ 6,776	$ 7,114	$ 7,469	$ 7,842	$ 8,233
	BI-WEEKLY	$ 3,127.20	$ 3,283.20	$ 3,447.20	$ 3,619.20	$ 3,800.00
	HOURLY	$ 39.09	$ 41.04	$ 43.09	$ 45.24	$ 47.50
POLICE SERGEANT	MONTHLY	$ 8,046	$ 8,448	$ 8,871	$ 9,315	$ 9,781
	BI-WEEKLY	$ 3,713.60	$ 3,899.20	$ 4,094.40	$ 4,299.20	$ 4,514.40
	HOURLY	$ 46.42	$ 48.74	$ 51.18	$ 53.74	$ 56.43

POLICE OFFICERS' ASSOC SALARY SCHEDULE EFFECTIVE JUNE 6, 2015

POSITION	BASIS	A	B	C	D	E
-	-	-	-	-	-	-
POLICE OFFICER	MONTHLY	$ 6,978	$ 7,327	$ 7,693	$ 8,077	$ 8,481
	BI-WEEKLY	$ 3,220.80	$ 3,381.60	$ 3,550.40	$ 3,728.00	$ 3,914.40
	HOURLY	$ 40.26	$ 42.27	$ 44.38	$ 46.60	$ 48.93
POLICE SERGEANT	MONTHLY	$ 8,287	$ 8,701	$ 9,136	$ 9,594	$ 10,074
	BI-WEEKLY	$ 3,824.80	$ 4,016.00	$ 4,216.80	$ 4,428.00	$ 4,649.60
	HOURLY	$ 47.81	$ 50.20	$ 52.71	$ 55.35	$ 58.12

POLICE OFFICERS' ASSOC SALARY SCHEDULE EFFECTIVE JUNE 4, 2016

POSITION	BASIS	A	B	C	D	E
-	-	-	-	-	-	-
POLICE OFFICER	MONTHLY	$ 7,186	$ 7,545	$ 7,923	$ 8,320	$ 8,736
	BI-WEEKLY	$ 3,316.80	$ 3,482.40	$ 3,656.80	$ 3,840.00	$ 4,032.00
	HOURLY	$ 41.46	$ 43.53	$ 45.71	$ 48.00	$ 50.40
POLICE SERGEANT	MONTHLY	$ 8,537	$ 8,963	$ 9,412	$ 9,882	$ 10,376
	BI-WEEKLY	$ 3,940.00	$ 4,136.80	$ 4,344.00	$ 4,560.80	$ 4,788.80
	HOURLY	$ 49.25	$ 51.71	$ 54.30	$ 57.01	$ 59.86